



# Calvary Christian

— ACADEMY —

## **Student Nondiscrimination Policy**

Subject to the Constitution of the United States and all applicable state and federal laws, Calvary Christian Academy does not discriminate against applicants or students on the basis of race, color, and national or ethnic origin in its admissions or in the administration of its education policies, programs, or activities.

In addition, subject to the Constitution of the United States and all applicable state and federal laws, Calvary Christian Academy does not discriminate in its employment practices.

Calvary Christian Academy reserves the right to institute hiring and enrollment practices based on the school's mission statement and philosophies. Calvary Christian Academy is a Christian school that reserves its right to make employment and enrollment decisions consistent with its sincerely held religious beliefs.